

TENTATIVE AGREEMENT

ARTICLE 23 TERM

This contract shall commence on July 1, **2015**, and shall expire June 30, **2016**.

For the Union:

Gary Klemz
Gary Klemz, Chief Spokesperson

Date: 6/12/2014

For Santa Cruz METRO:

Robyn D. Slater
Robyn D. Slater, Chief Spokesperson

Date: 6/12/14

TENTATIVE AGREEMENT

Article 10.1 Pay Rates

Pay rates for represented classes shown in Appendix are increased as follows:

- An increase of 2% shall be effective June 18, 2015

For the Union:

For Santa Cruz METRO:

Gary Klemz
Gary Klemz, Chief Spokesperson

Date: 6/12/2014

Robyn D. Slater
Robyn D. Slater, Chief Spokesperson

Date: 6/12/14

6/12/14
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	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
VMU SALARY SCHEDULE						
BODY REPAIR MECHANIC	25.29	26.55	27.88	29.27	30.73	32.27
FM LEAD MECHANIC	27.91	29.31	30.78	32.32	33.94	35.64
FM MECHANIC I	24.10	25.31	26.58	27.91	29.31	30.78
FM MECHANIC II	25.31	26.58	27.91	29.31	30.78	32.32
FM MECHANIC III	26.58	27.91	29.31	30.78	32.32	33.94
LEAD PARTS CLERK-FM	25.04	26.29	27.60	28.98	30.43	31.95
PARTS CLERK	20.15	21.16	22.22	23.33	24.50	25.73
RECEIVING PARTS CLERK	20.15	21.16	22.22	23.33	24.50	25.73
UPHOLSTERER I	21.73	22.82	23.96	25.16	26.42	27.74
UPHOLSTERER II	22.82	23.96	25.16	26.42	27.74	29.13

Formula used for all wage scales except VMU; example is for Step 2:

=ROUND('Eff June 19 2014'!C9 * 1.02,2)

Formula used for VMU only; example is for Step 2:

=ROUND(B107 * 1.05,2)

This Memorandum of Understanding is entered into by the Service Employees International Union Local 521 and the Santa Cruz Metropolitan Transit District July 1, 2014, and is executed on behalf of the parties by the following representatives:

Santa Cruz Metropolitan
Transit District




Robyn D. Slater, Chief Negotiator




Ciro Aguirre, Manager of Operations


Service Employees International Union
Local 521



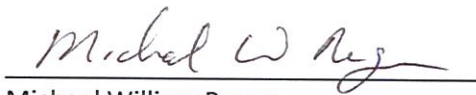
Gary Klemz, SEIU Representative
Chief Negotiator



Carolyn Derwing, President, SEA Chapter



Manuel Martinez, President, PSA Chapter



Michael William Regan,
President, VMU Chapter

6/12/14

Santa Cruz Metropolitan Transit District
SEIU Only
Proposed Contract Extension - 2%
Based on Rates Effective June 19, 2014

6/4/2014

PROPOSED CONTRACT EXTENSION: 2%

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
PSA SALARY SCHEDULE						
FLT MAINT SUPERVISOR	31.13	32.68	34.31	36.01	37.80	39.67
SAFETY&TRAINING COORDINATOR	31.80	33.38	35.05	36.79	38.64	40.57
SERVICE PLANNING SUPERVISOR	33.50	35.20	36.99	38.85	40.78	42.83
SUPERVISOR OF PARTS & MATERIAL - FM	30.10	31.64 32.75	33.19	34.82	36.51	38.32
SUPERVISING ACCOUNTANT	33.37	35.03	36.77	38.62	40.53	42.56
TRANSPORT PLAN SUPV	33.50	35.18	36.92	38.78	40.72	42.76
TRANSIT SUPERVISOR	28.60	30.03	31.52	33.10	34.77	36.50

Agree with one change as noted to Supervisor of Parts & Materials Step 2

RDH for Santa Cruz METRO

Dary Klemz, SEIU 521 for
MANNY MARTINEZ, PSA CHAIR

6/12/14

Santa Cruz Metropolitan Transit District
 SEIU Only
 Proposed Contract Extension - 2%
 Based on Rates Effective June 19, 2014

6/4/2014

PROPOSED CONTRACT EXTENSION: 2%

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
SEA SALARY SCHEDULE						
ACCESS SERVICES COORDINATOR	22.22	23.34	24.50	25.68	27.03	28.36
ACCOUNTANT I	26.91	28.23	29.68	31.16	32.75	34.40
ACCOUNTANT II	28.23	29.68	31.16	32.75	34.37	36.08
ACCOUNTING CLERK	17.61	18.53	19.44	20.41	21.46	22.53
ACCOUNTING SPECIALIST	24.30	25.52	26.76	28.12	29.54	31.00
ACCOUNTING TECH	20.15	21.15	22.20	23.33	24.48	25.68
ADMIN ASSISTANT	23.03	24.20	25.40	26.67	28.01	29.42
ADMIN ASSISTANT/SUPERVISOR	24.19	25.39	26.66	28.00	29.41	30.87
ADMIN CLERK I	17.85	18.75	19.68	20.67	21.71	22.79
ADMIN SERVICES COORDINATOR	30.77	32.31	33.93	35.62	37.41	39.29
ADMIN SPECIALIST	24.19	25.37	26.66	28.01	29.37	30.84
BENEFITS ADMINISTRATOR	24.46	25.67	26.95	28.33	29.73	31.24
CLAIMS INVESTIGATOR I	24.24	25.41	26.71	28.03	29.49	30.96
CLAIMS INVESTIGATOR II	26.91	28.24	29.66	31.16	32.76	34.40
CUSTODIAL SERVICE WORKER I	16.97	17.79	18.65	19.57	20.53	21.56
CUSTODIAL SERVICE WORKER II	18.48	19.42	20.39	21.39	22.42	23.54
CUSTOMER SERVICE COORDINATOR	22.51	23.65	24.83	26.00	27.35	28.68
CUSTOMER SERVICE REP	18.54	19.46	20.44	21.43	22.50	23.64
FAC MAINT SUPERVISOR	31.13	32.68	34.31	36.01	37.80	39.67
FAC MAINT WKR I	19.01	19.97	20.92	21.94	23.02	24.16
FAC MAINT WKR II	22.22	23.33	24.48	25.67	26.94	28.27
FINANCIAL ANALYST	29.70	31.21	32.77	34.40	36.11	37.91
GRANTS/LEGISLATIVE ANALYST	32.04	33.67	35.34	37.08	38.95	40.91
HR CLERK	21.77	22.91	24.03	25.28	26.50	27.84
HR SPECIALIST	23.34	24.50	25.68	27.03	28.36	29.79
IT TECH	22.97	24.10	25.32	26.58	27.95	29.30
JR.TRANS PLANNER	23.87	25.05	26.34	27.63	29.03	30.47
LEAD CUSTODIAN	20.88	21.94	23.02	24.19	25.37	26.64
LEGAL SECRETARY	21.77	22.91	24.03	25.28	26.50	27.84
PARALEGAL	26.91	28.24	29.66	31.16	32.76	34.40
PARATRANSIT ELIGIBILITY COORDINATOR	26.91	28.24	29.66	31.16	32.76	34.40
PAYROLL ACCT SP SPEC	22.91	24.03	25.28	26.52	27.84	29.22
PAYROLL SPECIALIST	21.77	22.91	24.03	25.28	26.50	27.84
PERSONNEL TECHNICIAN	25.21	26.47	27.75	29.18	30.64	32.19
PURCHASING AGENT	30.96	32.47	34.13	35.83	37.64	39.55
PURCHASING ASSISTANT	22.91	24.03	25.28	26.52	27.84	29.22
REVENUE SPECIALIST	18.54	19.46	20.44	21.43	22.50	23.64
SCHEDULE ANALYST	29.71	31.19	32.78	34.40	36.11	37.90
SR ACCOUNTING TECHNICIAN	22.91	24.03	25.28	26.52	27.84	29.22
SR CUSTOMER SERVICE REP	21.43	22.51	23.63	24.81	26.02	27.36
SR FAC MAINT WKR	24.24	25.41	26.66	27.97	29.31	30.78
SR. FINANCIAL ANALYST	32.97	34.64	36.37	38.19	40.09	42.09
SR IT TECH	26.58	27.95	29.29	30.76	32.33	33.94
SR SYS ADMIN	38.39	40.29	42.32	44.46	46.68	49.02
SR.TRANS PLANNER	31.90	33.50	35.18	36.92	38.78	40.72
SUPERVISOR OF REVENUE COLLECTIONS	28.28	29.74	31.25	32.80	34.43	36.14
SYS ADMIN	33.18	34.81	36.58	38.39	40.29	42.32
TICKET & PASS PROGRAM SPECIALIST	20.03	21.05	22.09	23.23	24.37	25.58
TRANSIT SURVEYOR	17.00	17.91	18.79	19.70	20.72	21.75
TRANSPORT PLAN AID	22.74	23.87	25.05	26.34	27.63	29.03
TRANSPORT PLANNER	30.38	31.90	33.50	35.18	36.92	38.78
VEH SERV DETAILER	19.66	20.61	21.62	22.68	23.80	24.96
VEH SERV TECHNICIAN	21.62	22.68	23.80	24.96	26.15	27.48
VEH SERV WKR I	16.99	17.82	18.68	19.59	20.58	21.60
VEH SERV WKR II	18.71	19.66	20.61	21.62	22.68	23.80

Agree to salaries as provided
 PSL for Santa Cruz METRO
 Carolyn De for SEA 6/12/14